

New Language

Article 9.2.1

Benefit Provisions

(bold text indicates new language)

9.2.1 Benefit Provisions

The following benefits will be provided to employees based on eligibility requirements in the local collective agreements:

- (a) Basic Medical Insurance under the British Columbia Medical Plan, subject to Plan provisions.
- (b) Extended Health Benefits
 - (i) Total life time coverage level will be unlimited.
 - (ii) Reimbursement level on claims will be 95%; where existing reimbursement provisions in a local agreement exceed ninety five (95%) percent, the existing local provision will remain in force.
 - (iii) Hearing Aid benefit claims will be to a maximum of \$600 every five years.
 - (iv) **Medical Travel Referral Benefit** shall be in accordance with the provisions set out in Appendix F.
 - (v) Health and welfare benefits coverage will cease on the day that an employee's employment terminates.
 - (vi) **Eye vision exams shall be reimbursed to a maximum of \$75.00 every two (2) years.**
- (c) Group Life and Accidental Death and Dismemberment Insurance
Group Life and Accidental Death and Dismemberment benefits each shall be set at three (3) times the employee's annual salary.
- (d) Dental Plan
Plan A that includes revision of cleaning of the teeth (prophylaxis and scaling) every nine months except dependent children (up to age 19) and those with gum disease and other dental problems as approved by the Plan.

Dental Plan interpretation shall be in accordance with the provisions set out in Appendix G.

(e) Termination of Coverage

Retiring employees who are eligible under the local collective agreement for health and welfare benefits **and who have applied for College Pension Plan benefits** will maintain coverage until the commencement of pension health and welfare benefits **and in any event no later than ninety (90) calendar days following the date of the employee's retirement.**